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MEMORANDUM FOR: Deputy Director for Science and Technology
Director, NFAC
Deputy Director for Operations
Acting Deputy Director for Administration
Director of Personnel
General Counsel
Administrative Officer, DCI

FROM : Director of Central Intelligence

SUBJECT : Task Force on Sex Discrimination

1. President Carter has directed the Attorney General and all Federal agencies to cooperate in eliminating sex discrimination from the laws and policies of the United States. In order to accomplish this mandate, Congress appropriated funds for a Task Force on Sex Discrimination within the Civil Rights Division of the Department of Justice. The Task Force has been assigned the responsibility of reviewing all federal laws, regulations, guidelines, policies, and procedures based on sex.

2. In order to cooperate with the requirements of this Task Force, I am establishing an Agency Task Force to be composed of a knowledgeable person from each of the Directorates, the DCI area, the Office of General Counsel and the Office of Personnel. This group will be chaired by [redacted] the Federal Women's Program Coordinator. She will be discussing membership with you.

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3. The Department of Justice Task Force has raised the following specific points concerning this Agency:

a. Personnel: Because the CIA does not come under the Civil Service Commission, our policies and practices concerning such areas as recruiting, selection, testing and promotions should undergo a thorough internal review.

b. Spouses: Do policies exist affecting the employment of women and spouses overseas?

c. Security: What are the policies affecting employment and what is the record over the years for actions taken against women as opposed to action taken against men?

d. Occupations: Are there job categories for which women are not eligible?

e. Training: Do any policies or guidelines on training adversely affect women?

4. In addition to the above items, our Task Force will review both Agency and Directorate policies and practices affecting Agency personnel to ensure that no discrimination based on sex exists and, if necessary, to propose changes in those that may be found discriminatory.

5. The Task Force will keep me fully informed of their activities and will report periodically to the Department of Justice Task Force.

/s/ Stansfield Turner

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